

# Annual Report 2024



Christ Lutheran Church  
of Alamo Heights

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**CHRIST LUTHERAN CHURCH  
ANNUAL MEETING**

June 30, 2024  
10:45 a.m.

**AGENDA**

- I. Call to Order .....Dr. Michael Fischer, President
- II. Opening Prayer ..... Pastor Leslie Price
- III. Minutes from Congregational  
Meeting on June 25, 2023 ..... Rhonda Barsalou, At-Large Member
- IV. Reports
  - A. Senior Pastor Report ..... Pastor Leslie Price
  - B. Treasurer's Report ..... Adam Braaten, Treasurer
- V. New Business
  - A. Approval of 2024-2025 Budget ..... Adam Braaten, Treasurer
  - B. Election of Congregation Council Members -  
Report of the Nominating Team ..... Robb Decker,  
Chair of Nominating Team
- VI. Closing Remarks ..... Dr. Michael Fischer, President
- VII. Closing Prayer .....Pastor Howard Stendahl
- VIII. Adjournment ..... Dr. Michael Fischer, President

## ANNUAL MEETING MINUTES

June 25, 2023

10:45 a.m.

- I. The meeting was called to order by Dr. Michael Fischer.
- II. Pastor Leslie Price offered the opening prayer.
- III. The minutes from the Annual Meeting, held on June 26, 2022, were reviewed; Edna Robbins called for a motion to approve the minutes, Rhonda Barsalou seconded, and the minutes were approved by the congregation.

### A. Pastor's Report

Pastor Leslie shared that our congregation has offered a resounding "yes" to our post-COVID world through the many who are attending in-person worship and live-streaming our services. Christ Lutheran is having a "growth experience." We are seeing a resurgence in attendance as well as many new members – 18 new members this Sunday. We have an increase in programming and participation. Additionally, we are experiencing a rise in mission and outreach as exemplified by Lisa Diana with "Positive Cause" – a partnership aiding refugees in need; Jan Schubert with Companionate Ministry; participation in the Pride Festival and many other in-house, small group ministries. We are proud to be defined by outreach to those on the margins, making this our community of faith. The growth in outreach, attendance, and participation comes from our welcome statement and is truly God's work. Pastor Leslie recognized Becky Richard and Ainslee Ford. Becky is lifted up for her 30 years of service and celebrated as she moves to retirement (dinner and Service of Celebration to follow next week). Ainslee was introduced as Becky's successor and a hearty welcome was expressed.

### Treasurer's Report

Adam Braaten began his presentation by also thanking Becky for her service. He continued by letting the congregation know that the Financial Management Advisory Committee is meeting to address some changes in the church's financial strategy/investments and more will be reported in due course. The total offering/gifting has increased by 7% and exceeded the original forecast. The COVID era stagnation ended, and Christ Lutheran is seeing growth. Benevolence giving also has increased. This growth is offset somewhat by increased spending for property maintenance and salary increases awarded as a needed cost of living adjustment. Overall, there is a very positive forecast.

## IV. New Business

- A. Approval of the 2023-2024 Budget

- The motion to approve the 2023-24 budget was made, seconded, and the budget was passed.
- B. Election of New Council Members
- Bryan Woods, speaking for the Nominating Team, proposed Rhonda Barsalou (At-Large member #2) for her second term and Paul Pfeiffer for Secretary.
  - The motion to approve the slate of nominees for Congregation Council was made, seconded, and the slate was passed.
- V. Dr. Fischer's closing remarks were to thank both pastors for their thoughtfulness, diligence, and dedication. He mentioned the remarkable community of faith in Christ Lutheran – an active, busy, and committed congregation and thanked everyone.
- VI. Pastor Howard Stendahl closed the meeting in prayer at 11:20 a.m.

Respectfully submitted by Rhonda Barsalou on behalf of Heather Rosenquist (Secretary).

## SENIOR PASTOR REPORT

On this very last day of our 2023-2024 fiscal year, I celebrate with all the good people at Christ Lutheran Church that we have experienced a strong year of growth in all aspects. By several metrics, we are growing and thriving as a congregation. Year to year our giving is up over 13%, we have added 47 new members, our in-person worship attendance is up 6%, and we have had similarly notable increases in our Sunday morning education for all ages, from Sunday School for our children to Primrose Corner and Faith University for the adults. We give 20% of all general offerings to our benevolence partners who are designated by our Benevolence Team, and as our regular offerings grow, so do our benevolence dollars. We forecast that we will give almost \$130,000 to our benevolence partners this year, \$13,000 more than we budgeted. Beyond that, we have additionally collected \$47,397 for specially designated benevolence gifts for Brenda, our Afghan refugee family, our Venezuelan asylum-seeking family, additional families in need in our community, and Inner City Development, which was our designated Lenten offering. These gifts are over and above our 20% of regular offerings, giving us a grand total of \$176,873 invested directly in mission and outreach this year.

Alongside these metrics, story after story can be told of how God is at work in and through your faithful lives. You have shown up for worship, for small group ministry, for Bible study, and education, and you have grown in your relationships with God and with one another. Evidence of the friendships that have been forged or have grown this year can be heard in the chatter in our corridors, CrossWay, and Courtyard as folks head to or depart from worship or gather for fellowship events throughout the year. We had a huge turnout for our annual Fiesta event, hosting over 110 people. Small group leaders report that their groups are growing and thriving. Our attendance at Faith University (adult education in the Fellowship Hall) grew this year as well with offerings from our pastors and a variety of guest teachers, including Dr. Eric Rose, Deacon Lisa Diana, Rev. Keats Miles-Wallace, Rev. Paul Ziese, Rev. David Schulte, Rev. Darwin Huartson, Rev. Tom Robison, and Dr. Ali Atabey. Our ministries did not simply turn inward to meet our own needs but turned outward for the sake of the world. We walked with families from Afghanistan and Venezuela, helping them to settle into their new home of San Antonio. We partnered with Raindrop Turkish House to participate in an event focusing on hospitality for the stranger. We also hosted a booth at San Antonio's Pride Festival to share with those historically excluded from churches that they are welcome in this community of faith.

We have been faithful to the gospel and stood by the values that Jesus exhibited throughout his life and ministry. We are standing for compassion, for welcome, for inclusion, for humility, for grace, love, and understanding. Your Council leadership has been strong in encouraging and reinforcing these values. No more so than when they recently voted to support adding a new position to our church staff: Minister of Mission and Outreach. While this new position is funded for the first year by generous donations from Elward Reiss (in memory of her beloved, Bernie) and an anonymous donor, the year-to-year impact on the financial budget requires the commitment of the church and its leadership. Your Council responded with unanimous support, commenting that "this is precisely who we are" and "this is exactly what we should be doing." I couldn't be prouder of the leadership of our church, and I couldn't agree with them more. I thank Elward Reiss tremendously for her generosity which served as the catalyst for the

creation of this new ministry role in our community. With this new leader in place, we will be able to strengthen our relationships with our benevolence partners in service and in communication. We will grow our opportunities for outreach and service projects, and we will continue our consideration of how we at Christ Lutheran can be advocates for compassion, justice, and those most vulnerable in our community and world.

We have bold plans for our future in this place. As we seek to stand for these core values I have described, we also hope that we will remain standing as a pillar of faithfulness in this community for generations to come. As such, in conjunction with our Day School, we are beginning a study of our Education Building and Fellowship Hall, exploring how we might renew these spaces and better utilize them. This is undertaken both in response to the reality that our facilities are aging and in need of restoration and repair and with a vision toward how we might continue our growth trajectory, bringing in more families and individuals to both our church and school, seeking to further our proclamation of God's love for all people.

I want to thank our Council and staff for their leadership and work throughout this past year. They have been diligent in their oversight of our mission and ministries and visionary about our future. In particular, I want to thank Adam Braaten who concludes four years of service as our Treasurer. We are grateful for his servant leadership and dedication. I also want to lift up our Office Manager/Accountant/Property Manager, Ainslee Ford, as she completes her first year in her new role, having moved into this position after working with our Day School. She has risen to the challenge and done exemplary work throughout this year. I am grateful to all of our church leadership and staff for the many ways in which they make this a vibrant and thriving place to serve as pastor.

Friends, we have been in ministry as the people of God at Christ Lutheran Church for 92 years! That is quite a legacy, and we should be proud. As proud as I am of our history, I am also excited for our future. We will be faithful to God and the mission and ministry of Jesus. We will stand for compassion, welcome, inclusion, humility, grace, love, and understanding. . . for generations to come.

- Pastor Leslie Price

### **CONGREGATION COUNCIL**

By every measure used to assess the health of churches – membership, participation, giving, attendance, and more – our church continues to do very well. At our monthly Congregation Council meetings, we review these measures, regularly monitoring expenses and revenues, for example, and the church's fiscal stability. I am especially proud of how our Council carries out our congregation's practice of giving 20% of our regular offerings to community benevolence, extending the impact of our church throughout San Antonio.

Continuing to do very well is a major achievement, especially now when many other congregations are struggling. The consistently high quality of our worship services means that every Sunday we can count on hearing the words of Scripture; engaging with thought-



provoking preaching; listening to inspiring music; interacting with people of different generations; and reflecting on where we are headed and where we have been in our busy lives.

Christ Lutheran Church isn't open only on Sunday mornings. As you look through the annual report, you'll see that our church is a vibrant, thriving community that buzzes with activity every day of the week. You'll see members of our congregation doing so many different things, including taking part in our prayer chain ministry; getting together in small dinner groups; studying different topics in our Sunday adult education classes; teaching Sunday School to children of all ages; participating in our music ministry; and making beautiful quilts and banners – and that's just a partial list.

Please join me in expressing appreciation for what we have here at Christ Lutheran and in thanking the dedicated staff who make it possible. I look forward to another year of continuing to do very well.

- Dr. Michael Fischer, Congregation Council President

### **DIRECTOR OF FAITH FORMATION**

#### **Sunday School**

**Godly Play curriculum** is offered to our youngest members – ages three through kindergarten. Godly Play is a creative, imaginative approach to Christian formation and spiritual guidance. Children learn Bible stories through wonder and play. Thank you to Patti Lynch and Deacon Lisa Diana who taught this year. Alamo Heights High School volunteers Ava Carnahan and Violet Seiders volunteered throughout the school year and plan to return in the fall. Thank you to all these wonderful teachers for sharing their talents with our children.

**Sunday School for elementary** school students (1st through 5th grade) was taught by Carrie Jowers. The curriculum was based on the Gospel reading for the day. The children used their Spark Bibles to dig deeper into the Gospel reading for the day. This has helped our students to connect with the sermons on Sunday mornings.

**Confirmation** (6<sup>th</sup> through 8<sup>th</sup> grade) met in person with Troy Hall and Jennifer von Durckheim upstairs in the Confirmation Room. Pastor Leslie and Carrie Jowers taught five Confirmation Large Group Classes in person on Wednesday evenings throughout the school year. Thank you to Troy and Jennifer for their year-long commitment to our confirmands.

#### **FX3: Jr. & Senior High Youth Group**

FX3 kicked off in September. The middle and high school students meet on the first and third Sundays of the month in the evenings. This is a fun time for our youth to be in fellowship, engage in Bible study, and grow strong relationships with their peers. Outings included the Hondo Corn Maze, Friendsgiving, Christmas parties, pool parties, movies, and more.

### **Faith Stepping Stones**

Faith Stepping Stones is our way of equipping the entire family so parents are prepared throughout the faith journey of their child. This year the Stepping Stones events that took place included Baptisms, Entering Sunday School (age 3), My Bible (3<sup>rd</sup> grade), First Holy Communion (5<sup>th</sup> grade), Confirmation, and Graduation. Pastor Leslie and Carrie Jowers led each Stepping Stone event.

### **Entering Sunday School**

The “Entering Sunday School Stepping Stone” is for our 3-year-old children entering Sunday School for the first time. They begin Godly Play with Patti Lynch and Deacon Lisa Diana. At the 10:30 a.m. worship service, Betty Kay Mayes, Balous Miller, Grace Foehrkolb, Cyrus Hughes, and Saoirse Passant received their first Spark Bible.

### **Third Grade Bibles**

Third grade students got to unwrap and explore their children’s Bibles with Carrie Jowers during the Sunday school hour at Bible Navigation Class. During a 10:30 a.m. worship service, Elina Nieto, Lucas Bandino, Noelle Tate, Della Ann Baden, and Hannah Braaten received their Spark Bibles.

### **First Communion**

Pastor Leslie taught the First Communion class. The students learned the history and the sacrament of taking Holy Communion. The class made unleavened bread that was served during both worship services on First Communion Sunday. They also painted their own chalice and paten, which were used during the worship as well. They were used for Communion and were displayed on the altar during both services. The First Communion students this year were Layla Timm, Hadley Braaten, Rowan Nieto, Georgia Ann Leigh, and Archie Leigh.

### **Confirmation Sunday**

What a great morning it was celebrating our confirmands as they affirmed their baptism on Confirmation Sunday. This year’s confirmands were Maximilian von Durckheim, Silas Tenorio, and Madison Castañeda. Highlights from their faith statements can be found in the June Proclaimer.

### **Graduation Sunday**

Graduation Sunday took place on Sunday, May 26, with a reception in the CrossWay after worship. Our amazing CLC Quilters gifted each graduate with a beautiful quilt to take to college. Graduates for the 2023-2024 school year are Avi Escudero and Joshua Murguia.

### **Chapel for Day School**

Pastor Leslie and Ms. Carrie lead chapel for the CLC Day School Monday through Thursday during the school year. This ministry offers us the opportunity to connect with our Day School families and build relationships with the children. It is a sweet, happy way to start our mornings at CLC!

### **Youth Mission Trip San Antonio**

Fifteen middle and high school students spent the week serving the city of San Antonio. At Sleep in Heavenly Peace, they made beds for those families in our community that don't have a bed for their children. Visit <https://shpbeds.org/> to learn more about what they do. They also spent a day at CAM serving in the warehouse and pantry and serving lunches to the homeless folks who come daily for a meal. They prepared and set up VBS, and they ended with baking cookies to deliver to the older members of our congregation.

### **Fundraisers for the ELCA Youth Gathering in New Orleans**

In February, the senior high students hosted a red envelope fundraiser to help kick off their funding for the ELCA Youth Gathering in New Orleans this coming July. They also hosted a Children's Night Out where children got to dance and play, and the biggest excitement of the evening was hide-and-seek in the church. In April, they hosted a Silent Auction at the CLC Fiesta. Thank you to our congregation for all the donations for these events. The youth raised a little over \$9,000.

### **Youth Service Projects**

The youth participated in several service projects throughout the year. They collected school supplies, packed backpacks, and served at CAM handing out backpacks to families before the start of the school year. They made holiday kits for the homeless at their annual Friendsgiving Dinner. They prepared kits for 130 homeless people with sandwiches, water, and other needed items. At Christmas, we went shopping and spent a Saturday morning setting up the CAM Christmas Store with the items purchased. We ended the year serving at Snack Pak 4 Kids where our elementary children were able to participate with the older youth. Thank you to all the children and youth and their families for participating in these community events. It's such a joy watching these young people give back to their community.

### **VBS**

VBS 2023 was a huge success. We had a Food Truck Party here at CLC! Fifty-five young chefs came to spend four days learning through science, drama, music, art, and play about how God provides for us in so many ways. Thank you to the 25 adults and teens who help make this happen every single year.

### **Lenten Season**

The children kicked off the Lenten season by burying the Alleluia banner during Sunday School. We continued the season with Children's Messages during worship. We ended the season with a Palm Sunday Parade (with a real donkey) and an Easter Egg Hunt on Easter morning. Thank you to Rhonda Barsalou and Natalie Tate for bringing all the goodies and The Diana family for setting up the donkey visit. Thank you to Scott Merkord who played Jesus in the Palm Sunday Parade.

### **Christmas Pageant & Advent Festival**

One of our all-time favorite traditions here at CLC is the Children's Christmas Pageant. The children did an amazing job telling the story of the birth of Jesus to the congregation. The

cookie reception was a huge hit after the pageant. Thank you to Rhonda Barsalou for her splendid Christmas treat display. To kick off the Advent season we celebrated with an Advent Festival. This year we hosted the festival after a 10:30 a.m. worship service. It was a great afternoon of delicious treats and crafts!

### **Family Night**

Families meet on the second Friday of the month to be in fellowship, eat, and play. It is a wonderful way for parents to catch up while their children play. We met at different restaurants and members' homes throughout the school year.

### **Family Swim Nights**

On the second Friday during the summer, families gathered at the Alamo Heights Pool for swimming, dinner, and fellowship. This was a great chance to spend quality time together, visit, be in conversation, play, and beat the heat of summer.

### **Stockholders Brunch**

The youth hosted a luncheon to say thank you to our generous congregation for supporting them on their youth mission trip in San Antonio. The youth shared their experiences from serving Sleep in Heavenly Peace, CAM, and VBS. They also made homemade cookies and delivered them to elderly members of the congregation.

### **Special Events**

Throughout the year, we had several successful "church events" for our families and youth. In October, we had a turnout of 100 people for Trunk or Treat. Kona Ice was a huge hit with the children and youth. We also had our annual youth trip to the Hondo Corn Maze. It was a great evening picking flowers, roasting s'mores, and trying to get out of the long and circuitous corn maze. In May, the children and youth hosted a Mother's Day Brunch, and our amazing dads provided all the yummy food and cleanup.

- Carrie Jowers, Director of Faith Formation

### **NOMINATING TEAM**

Our Nominating Team is comprised of two members of the Congregation Council plus three members of the congregation. Nominating Team members are Rhonda Barsalou, Adam Braaten, Karen Corder, Adam Melius, and Robb Decker, Chair.

Michael Fischer, current President, Bryan Woods, current Vice President, Edna Robbins, current At-Large Member #1, and James Ehler, current At-Large Member #3, are willing to serve another term. The Nominating Team is thankful for their service and nominated each to a second term. Adam Braaten is completing his second term as Treasurer. As such, he has termed out of this role. We thank him for his service on Council and will honor him at a reception later in the summer or early fall. Jeff Timm is nominated to replace Adam as Council Treasurer. Please review the nominee bios that follow.

**Michael Fischer, Nominee for second term as President**

Michael Fischer is the Janet S. Dicke Professor in Public Humanities at Trinity University. From 2000-2016 he served in various administrative positions at Trinity, including Vice President for Academic and Student Affairs and Interim President. He currently is a member of M.A.S.T. (Ministry Advise and Support Team) at Christ Lutheran. In the past, he served on the Call Committee for our Senior Pastor and has taught classes as part of our Faith University education series. He has two grown children, a 6 1/2-year-old grandson, and a 3 1/2-year-old granddaughter.

**Bryan Woods, Nominee for second term as Vice President**

Bryan Woods is a longtime member of Christ Lutheran. He graduated from the University of Texas at Austin with a BBA in marketing and was one of the first graduates of its joint MBA/JD program. He enjoys sports of all kinds and spending time with his wife, Joan, and their sons, Justin (who now resides in Denver) and Drake. Bryan currently serves CLC as an usher and a member of the Property Team and is a small group participant in Dinner Groups and Joseph's Sons. He previously served as an At-Large Council Member. Bryan looks forward to continuing his work to preserve and prosper the special community of faith that is Christ Lutheran Church!

**Jeff Timm, Nominee for first term as Treasurer**

Jeff Timm, his wife, Sarah, and their two daughters, Layla (11) and Maren (8), have been active members of Christ Lutheran Church for nine years. Maren was baptized at CLC. Jeff and his family joined shortly after he separated from active duty in the United States Air Force, where he served for ten years. Jeff and Sarah have been active members at the various ELCA churches they have been fortunate to attend while Jeff was on active duty. Jeff and Sarah helped lead the youth group and teach Sunday School at Ascension Lutheran in Oklahoma City. At Christ Lutheran, Jeff is currently serving on the Financial Management Advisory Committee, was one of the CLC representatives at the San Antonio Sponsoring Committee, and is active in the men's group, Joseph's Sons. Jeff is a graduate of the United States Air Force Academy (2004, B.S. Aeronautical Engineering with a specialization in Propulsion) and the University of Nebraska-Lincoln (2010, MBA, with a specialization in International Business). Jeff is currently the Director and Portfolio Manager of the Life Company at USAA.

**Edna Robbins, Nominee for second term as Member-At-Large #1**

Edna Robbins is originally from Corpus Christi, Texas. After graduating from high school in Corpus, she attended Bellview University in Bellview, Nebraska, and graduated with degrees in Business and Spanish. She has two children: Karen, who lives in Birmingham, Alabama, and Tom, who lives in Grapevine, Texas, and four grandchildren. Edna enjoys walking, exercising, baking, and reading. She has participated as a Lector and Communion Helper for worship services and is a member of the CLC Book Club, Counters Group, Welcome Team, Lucy Circle, and Liturgical Planning Team. Edna's magic with flowers can be seen in the arrangements she creates for our Sunday worship. We are excited to have Edna continue to serve on our Congregation Council.

### **James Ehler, Nominee for second term as Member-At-Large #3**

James Ehler is originally from Kerrville, Texas. He graduated from Tivy High School in Kerrville, Texas Lutheran University, and South Texas College of Law. James is married to Debbie Ventura and has a son, Gordon, and a son-in-law, Irial. James retired from his legal practice in February 2020 and currently enjoys growing vegetables, working with metal arts, cycling, golfing, hunting, and fishing. He has served on numerous committees and councils at his previous church and held several leadership roles with the Southwestern Texas Synod. James is a former member of the Board of Directors of Cross Trails Ministry, and he currently serves on the Southwestern Texas Synod Candidacy Committee. He is also a graduate of the Parish Ministry Training Program. James and Debbie joined CLC in April 2019. James has been a regular attendee not only of worship where he has served as Assisting Minister and Lector, but also Pastor H's Read Through the Bible class and Faith University on Sunday mornings. James also served on the Internship Committee for our Deacon Intern, Harley Windle. We are grateful that James will continue serving on our Congregation Council.

### **Financial Management Advisory Committee (FMAC)**

The FMAC's mission is to advise and support the Congregation Council and staff on the investment of funds. The committee oversees the management of CLC's endowment funds and designated resources, according to an endowment resolution and investment policy statement approved by the Congregation Council. As requested by the Congregation Council, the committee addresses or provides input on matters such as capital and program budgeting, funding requirements, endowment and gift programs, the property insurance program, and strategic financial planning. The committee is comprised of Rene Ruiz, Adam Braaten, Grace Carbajal, Jeff Timm, and Joe Diana, Chair, with advising support from the Senior Pastor, Church Accountant, and Council President. The FMAC normally meets quarterly or as needed to conduct business and review endowment investment performance. This past year we have managed our funds in accordance with our investment policy statement. This has produced gains of 14% to our portfolio, increasing its value by \$230,000 since November of 2023.

- Joe Diana, Chair

### **ADULT EDUCATION**

#### **Faith University: Sunday Morning Adult Education**

Faith University meets on Sunday mornings at 9:30 a.m. in the Fellowship Hall throughout the school year. All adults are welcome. Here's a summary of what we studied last year.

In September and October, Pastor Leslie led a class on hospitality in the scriptures and Christian life, dovetailing with our fall worship theme, *Come to the Table*. This class featured presentations by special guests: Dr. Eric Rose, Deacon Lisa Diana, and Rev. Keats Miles-Wallace. On the first Sunday of November, we hosted our annual intergenerational education event remembering Dia de los Muertos. In the rest of November, two Sundays in December, and all of January, we had a nine-class series from Dr. Ali Atabey on a History of the Middle East, helping us to better understand the current conflict in Israel and Gaza. On the first two Sundays of February, Pastors H and Leslie helped us debrief what we had learned in that course on Middle

Eastern History, processing our thoughts, concerns, and questions together. At the end of February through mid-March, Rev. Paul Ziese offered a class on authoritarianism, rooted in his experience as part of an ELCA delegation sent to Berlin, Leipzig, and Wittenberg in 2019 to help celebrate the 30th anniversary of the end of the Cold War and the bringing down of the Berlin Wall. At the end of March, Rev. David Schulte taught a two-part class on the Lord's Prayer. In early April, Rev. Darwin Huartson taught a two-part class on grief. In April and May, we had classes led by our Stewardship Team and Pastor Leslie highlighting our growth and giving, as well as a conversation class led by Rev. Tom Robison. The year finished out with a three Sunday course led by Pastor H on Christian Nationalism.

-Pastor Leslie Price

### **Primrose Corner**

Primrose Corner meets in the Primrose House, hence the name, weekly during the 9:30 a.m. adult education time. In our space, we engage in casual discussions that follow topics derived from the church calendar and the previous week's readings and sermon. Discussions are facilitated by weekly emails that prompt everyone's engagement in conversation. Amidst our spiritual, at times randomly fun, discussions we have grown to know each other and our larger communities. All are welcome.

- Adam Melius

### **WOMEN'S GROUPS**

#### **Lucy Circle**

The Lucies meet monthly in the CLC Parlor on the third Sunday of each month during the Sunday school hour from September through May. This group of smart, funny, compassionate, thoughtful women enjoys reading, engaging in good conversation, and fellowship. We read essays on topics that evoke memories, stimulate thought, reveal insights into our world and its varied people, and make for excellent conversation. All CLC women are invited to join this friendly group. Please let us know if you want to be included in the email updates and readings.

- Jan Norris & Edna Robbins

#### **The Gathering- A Moms Group**

This group is for moms of infants through college age. The Gathering is a place where moms can come to chat about anything and everything, to give advice when asked, to listen, laugh, and spend time relaxing, and making and growing friendships. Joan Woods and Carrie Jowers lead this group once a month on the second Wednesday of the month. We meet at Olmos Perk Coffee House located in Olmos Park.

- Carrie Jowers and Joan Woods

## **MEN'S GROUPS**

### **Joseph's Sons**

Joseph's Sons welcomes all men of the congregation to once-monthly meetings, which include fellowship and Bible study. Volunteer members of the group lead discussions on topics of their choice or selections from the Lutheran Men in Mission Edition of Master Builders Bible for Men.

The group meets the first Monday of each month at Longhorn Café at 6:30 p.m. In addition to our monthly meetings, we had a work retreat in January at Camp Chrysalis. Thanks to Bob Lynch for organizing that effort!

- Joe Diana

### **Men's Breakfast Group**

A group of early-rising men who enjoy breakfast meets on the second Tuesday of the month at 7:00 a.m. at Bill Miller BBQ at Nacogdoches Road and Loop 410. Join us to discuss the gospel reading for the upcoming Sunday service, lively conversation, and fellowship with the men of the church.

- Frank Pennington

### **Mulligans**

Mulligans is one of three men's small groups at Christ Lutheran. It is open to men of all ages and allows for a casual environment to discuss current events, daily life, and concerns.

Mulligans meets regularly throughout the season on the first Thursday of the month at 6:30 p.m. The meeting location is dynamic but lately has been at Weathered Souls Brewery. We typically have up to 10 people who attend. In December, we held a joint meeting with Soul Sisters to help organize the Angel Tree gifts.

- Chad Burkhardt and Casey Passant

## **FELLOWSHIP FOR ALL**

### **Dinner Groups**

Two large dinner groups have been meeting regularly for several years. Friendships have grown into families. The new adult dinner groups consist of six to eight people, singles or couples, diverse ages, with the members choosing what best suits their lifestyles. The connections developed with our fellow CLC members are spiritual, social, and educational. Prayers and support for each other will stream outwardly to the congregation and to the outreach ministries of Christ Lutheran Church.

- Patti Lynch

### **Lunch Bunch**

Every third Thursday of the month, excluding June, July, and August, a group of fun-loving, young-at-heart seniors meet for lunch, fellowship, and interesting conversation. We meet in the Fellowship Hall at noon. All are welcome, any age.

- Carolyn Dufelmeier



## **PRAYER & CARE**

### **Prayer Chain Ministry**

"Be anxious for nothing, but in everything by prayer and supplication with thanksgiving let your requests be made known to God." (Phil 4:6)

The prayer chain ministry at Christ Lutheran consists of 89 members who continually uplift people who request specific prayers. This past year we have prayed for family, friends, colleagues, and congregants in San Antonio and beyond. You may request prayers in a variety of ways: Contact the church office at 210-822-3394 or [office@clcah.org](mailto:office@clcah.org) or contact Sarah Borrell at (304)238-8289 or [CLCprays99@gmail.com](mailto:CLCprays99@gmail.com).

We offer a Healing Prayer service on the second Tuesday of every month at 10 a.m. in the Rode Prayer Chapel. All are welcome to attend.

- Sarah Borrell

### **Eucharistic Ministers & Visitors**

The Eucharistic Ministers/Visitation Team serves shut-in members who wish to participate in this ministry that offers personal visits and Holy Communion. We have continued to send birthday and holiday cards. We plan to begin delivering the flower arrangements from Sunday worship to those we serve, as applicable.

- Carolyn Dufelmeier

### **Welcome Team**

The primary responsibility of Christ Lutheran's Welcome Team is to introduce ourselves to visitors or new members so that they will feel "at home" in our church and be encouraged to return to worship and to attend our social events. We have meetings periodically throughout the year to arrange for events such as a Wine and Cheese gathering for those new to our church or those who are visiting, where we socialize, answer questions people may have about our parish, and tell them about the many activities available to our members. We also sponsor a reception after the service on the day new members officially join our church.

The Welcome Team met several times throughout this past year to plan welcoming events and touch base. They hosted two Wine and Cheese Events this past year, one in January and one in June. They were lovely and well-attended events that certainly made clear that we are a welcoming bunch here at CLC. Additionally, the Welcome Team hosted New Member Sundays throughout the year, complete with orientations and receptions.

Welcome Team members are Tracy Anderson, Ulf Balldin, Bill Chavers, Karen Waller Corder, Bob Corder, Carolyn Dufelmeier, Jennifer Dunn, Lori Harris, Mary Lynn Logan (Chair), Bob Logan, Mary Overstreet, Rev. Leslie Price, Edna Robbins, Heather Rosenquist, Ida Marie Schultz, Natalie Tate, and Joan Woods. We are very pleased that Natalie Tate joined the team this year. Many thanks to each and every member for all their work to welcome!

- Pastor Leslie

### **Stewardship Team**

The Stewardship Team created and ran the "I Love This Church" campaign this year with Temple Talks delivered by different members of the church and a mailing that emphasized our inclusion, empathy, and openness. The charitable focus was on "Giving until it feels good," with a report on where our finances stand and what our near-term and long-term plans are, as well as our charitable partners. Natalie Tate, Bob and Karen Corder, and Pastor Leslie all contributed their time to this group.

- Casey Passant, Chair

### **RETREATS**

#### **Men's Work Retreat at Camp Chrystalis**

This year's work week retreat (January 19 - 21) was earlier than usual and kicked off with much cooler weather. After a hearty Camp Chrystalis breakfast, eight men from CLC joined the Operations Director and Facilities Director of Cross Trails Ministry to begin work on projects as the morning was trying to clear freezing temperatures. It wasn't long before the sun warmed things up and jackets came off. Our work projects included: building a new Archery and Waterfront Shed, re-framing and installing new doors to the restrooms in the pavilion and replacing light switches with timers to those restroom facilities. These improvements were much needed for use by the summer campers. As in the past, camaraderie, fellowship, and tall tales persisted; and who could resist the efficiency of working with a nail gun? Thrivent Choice Dollar funds helped cover the costs of the project.

- Bob Lynch

### **Journeymen**

The Journeymen is a group focused on retreats that involve outreach, fellowship, and spiritual reflection. We were unable to generate enough interest in a retreat this past year, but we will try again next year! If you are interested in being a part of a Journeymen retreat, please reach out to Joe Diana at [jndiana@att.net](mailto:jndiana@att.net).

- Joe Diana

### **MUSIC MINISTRY**

#### **Sanctuary Choir**

The Music Ministry of Christ Lutheran Church played an active role in worship and other activities of the congregation during the calendar year 2023-24. The Music Ministry welcomed and encouraged participation in worship from church members with other musical talents. We continue to look for expansion in numbers, venues, and outreach for the church.

The Sanctuary Choir offered glorious music in praise to God. CLCAH's chorister "scholar" program, since March 2024, has invited four deserving and talented former students to participate with the Sanctuary Choir regularly. Worship music also was provided at funerals and weddings.

Numbers in the choral ranks grew to nineteen at its height. They presented music on Sundays, singing an Offertory and Communion/Blessing anthem at the 10:30 a.m. service, while rehearsing on Sunday mornings at 9:45 a.m. and one or two Wednesday evenings each month. Jeff Hammack, CLCAH organist, continued his fine playing of worship music. His impressive expertise has been enthusiastically welcomed by our congregation. After presenting one piano/organ recital during the calendar year 2023, he plans to offer more special music in the upcoming church year.

### **Handbells**

Handbells were tolled every Sunday and more widely displayed at the All-Saints service in November and complimented selected anthems throughout the church year. The church ensemble has plans to return to rehearsals and worship presentations in the Fall of 2024. We also are planning to implement small bell ensembles. The River City Ringers of San Antonio now calls CLCAH its home base, rehearsing throughout its season as well as using CLCAH as a storage base. This organization performed its semi-annual concerts at CLCAH in December 2023 and May 2024.

### **Music Ministry for Children**

The children's music program offers two separate choirs according to age, rehearsing on several Wednesdays each month. The choirs alternated on different Sundays to present Call to Worship music at the 10:30 a.m. services.

- Dr. Daniel Long, Minister of Music

### **Gloria & Angelicus Choirs**

We were delighted to continue our children's choirs this past year. We had two children's choirs for the 2023-2024 school year that met each Wednesday evening from 5:30 to 6:15 p.m. Gloria Choir consisted of children ages Kindergarten through 5<sup>th</sup> Grade and was directed by Mary Patino and accompanied by Sharon Wiedemann. Angelicus Choir consisted of children ages two through pre-K and was directed by Pastor Leslie Price and accompanied by Becky Richard. A huge thank you to all the choir leaders! But even more, we thank the parents who faithfully brought their children to rehearsals each week and on Sundays to sing in worship. Each choir did a variety of pieces throughout the year, and each Wednesday we had a ton of fun learning not only about music but also about God's love for us. In all, we had 20 children participating throughout the year.

- Pastor Leslie

## **WORSHIP & CHURCH**

### **Seasonal Liturgical Planning Team**

The Seasonal Liturgical Planning Team, under the direction of Pastor Leslie, meets three to four times a year to help select, plan, and implement the overall themes for the various seasons of the church year. In everything from art and liturgy to music and education, this team seeks to find theological themes that engage us all to follow Jesus more fully. Last summer our theme focused on peace throughout the world, and each week we recognized a designated country to

enrich our knowledge of its lands and regions in need while also praying for them. We utilized a prayer map and worshippers were invited to place prayer rocks on a country they were holding in prayer. Our fall theme, *Come to the Table*, invited us to consider our welcome and hospitality. Our resident liturgical artist, Mary Overstreet, produced a new series of banners depicting all types of people coming together at the table of God's grace and love. As war broke out in Israel and Gaza, our focus turned to the Holy Land, and in our Advent/Christmas theme, *The Hopes and Fears of all the Years are Met in Thee*, we took hope in God's promises, confessing that God does indeed walk with us still even in the most trying of times. For Lent and Holy Week, as violence continued and intensified, we reflected on the theme *Again and Again*, seeking to remind ourselves and one another that even as the warring of our world and nation goes on again and again, so does God's grace descend again and again. God's love is ever present again and again. The Seasonal Liturgical Planning Team is open to people of any and all talents who have an interest in strengthening our worship and contributing to planning for engaging worship experiences.

- Pastor Leslie

### **Liturgical Art**

It is a privilege to make art for our sanctuary. As I work on each project, it is my prayer and hope that the art will create a relationship with you and that it will be worthy of touching your spirit. Liturgical art is intended to open your imagination rather than merely restate old ideas. I pray that each installation will enhance worship for all who enter our sanctuary, and I am so grateful for the opportunity to serve God and my church in this way.

- Mary Overstreet

### **Altar Guild**

A big thank you to all the ladies who continue to give time and commitment to serving the Altar Guild. They make sure that Communion is set up and ready on Sunday morning and any other time we offer Communion. They then stay after the service and make sure everything is cleaned and put away.

Our faithful members of the group are Lucy Mathesen, Patti Lynch, Darlene Larson, Willie Hagan, Carolyn Dufelmeier, Charleen Richardson, Carole Parker, Barbara Bilderback, Vaughnell Gray, Verna Fletcher, and Ida Marie Schultz.

We would love to have more ladies or gentlemen join our group and perhaps add another team. If you are interested, please let me know and if you have any questions I would love to answer them.

- Alfreda Pennington

### **Ushers**

The usher group consists of men, women, and youth who serve as worship helpers each Sunday and at special events. The ushers are here to greet people, distribute bulletins, count

attendance, collect the offerings, and assist in the staging during Communion. During the service, ushers are stationed in the Narthex to help the congregation and provide security. Ushers can enter the Sanctuary during the sermon and participate in almost all aspects of the service. After the service, ushers are responsible for straightening up the Sanctuary, picking up excess bulletins, etc., securing the offering, and assisting in locking up the church. Ushering is an excellent way to get to know other members of the congregation while providing an important service to the church. If you are interested in joining an usher team, please speak with Larry Sulser or any of the church staff. We are always in need of recruits, so please consider serving in this rewarding ministry.

- Larry Sulser

### **Money Counters**

The counters do as their name suggests. This group of volunteers meets every Monday morning to count the church's receipts from the previous week. We currently have two teams of two counters. Each team counts for one month and then is off for a month. Our faithful counters are Carolyn Dufelmeier, Richard Bardon, Edna Robbins, and Ava DeFreest. We very much appreciate their time. We need more counters! If you are interested, contact Ainslee Ford in the church office.

### **SERVICE OUTREACH**

#### **Benevolence Team**

Through your generous donations, the CLC Benevolence Team was able to continue lending support to non-profit organizations in San Antonio as well as Lutheran ministries locally and globally, distributing 20% of our weekly offerings – over \$127,000 in grants in FY 2023 - 2024.

Our team welcomed new members this year and now consists of Paul Pfeifer, Jan Schubert, Lynnell Burkett, Paul Mathsen, Leslie Jefferis, Lucia Hough, and Dan Stendahl. We updated our grantees for 2024-2025 to include Global Refuge (previously Lutheran Immigration and Refugee Services), which has a new field office in San Antonio. We are pleased to be able to support this long-standing organization that has a new foothold in the Alamo City.

We also added Roy Maas Youth Alternatives (RMYA) to our list of grantees. Founded in 1976, RMYA assists local youth to assure a safe living environment for the children and families they support through an emergency shelter, residential long-term care program, family counseling and resource center, a transitional independent living program for young adults, mental health support, and an on-site charter school serving grades 1-12.

To further encourage the benevolent work of our congregation, we are pleased to announce a new grant program that invites congregation members to create and implement innovative start-up ideas for mission and outreach projects in San Antonio. Limited grants up to \$1,000 are available. For more information or an application, please contact any Benevolence Team member.

- Paul Pfeifer, Chair

### **Companionate Ministry**

This group was formed in 2014 to provide support for CLC's adopted friend Brenda and her family as they transitioned from Haven for Hope to independence. We continue to walk with Brenda, and we are deeply grateful to our CLC friends' generosity in keeping a small fund alive to help her in times of crisis. She constantly struggles financially since she is an hourly wage nursing assistant who makes too little to raise four children and does not get paid when she or her children are sick, and she cannot work. Brenda and our team appreciate your gifts to her fund and your prayers for the family's health, safety, and success. We continue to help the children with back-to-school clothes, supplies, shoes, and emergencies, and we add the family's names to our Angel Tree at Christmas.

- Jan Schubert Norris

### **Mission and Outreach**

Our Mission and Outreach Group is co-chaired by Deacon Lisa Diana and Paul Pfeifer. Our primary purpose is to coordinate mission and outreach efforts in the community by connecting our congregation with hands-on opportunities to help our most vulnerable neighbors. This past year we continued our relationship with "Communities of Welcome," assisting a refugee family of eight from Afghanistan. Eric Rose has been our team leader for this ministry. Below is his report on the highlights:

- We had many visits with our Afghan family in July, delivering fans, an area rug, and a computer donated by members of the congregation. We helped them size and pick out a new couch (to host their extended family during the holidays of Eid and Ramadan.)
- On July 30, we hosted a dinner at the Church, and most of the family attended. Jayme Brown prepared a halal meal, Paul Pfeifer and I (with an interpreter) took the boys on a tour of the church, and the girls played with CLC kids. They adorned our whiteboard with their art. It was an enjoyable and meaningful evening.
- The new couch we ordered arrived in August.
- Also in August, we helped the family navigate the bureaucratic hurdles required for refugees to stay in the country:
  - I shepherded the female members of the family through the medical appointments required for them to obtain their 10-year visas; with the help of Bev Spitznagel, a representative of Crossroads Presbyterian Church and long-time (18-months) friend of the family, and with the financial resources donated by an anonymous CLC member.
  - I completed the paperwork required for each female member of the family and used the CLC credit card to pay their bill.
  - I made arrangements for the male members of the family to complete the same process with their "civil surgeon" the next week.

Since then, visits have been sporadic, but I regularly receive messages or greetings and goodwill on "our" holidays (ex. Christmas and 4th of July) and reciprocate the blessings via texts around the start of (big/little) Eid and the end of Ramadan.

Deacon Lisa Diana, who was formerly serving at Plaza de Paz respite center for migrants, began assisting a family of five from Venezuela who didn't have a sponsor. Through this relationship as well as through a generous donor from Christ Lutheran, a fund was created to assist asylum seekers, and we were able to help furnish their apartment as well as to provide needed funds toward legal and other expenses for the family. We welcomed the Venezuelan family to our Fiesta celebration, and they shared some of their cultural foods which were enjoyed by many. Someone also donated a new laptop for them, and other members donated furniture through Pastor Dianne from Roca de Refugio church, one of the very few organizations that provides long-term housing to asylum seekers in San Antonio, to assist with furnishing a new location. Thank you for partnering with us in these efforts.

Six of our church members attended a Zoom volunteer orientation training with Global Refuge (formally Lutheran Immigration and Refugee Services) at the end of May 2024. Global Refuge helps asylum-seeking families as well as refugee families who are settling here in the US. We look forward to the volunteer opportunities available through their new field office and hope to offer more training so others can be involved.

There are many and varied ways to love and welcome our neighbor in need. Christ Lutheran also is involved in regular events with organizations such as Habitat for Humanity and Christian Assistance Ministry (CAM) throughout the year. Please contact Deacon Lisa Diana or Paul Pfeifer if you would like more information about the Mission and Outreach group.

- Lisa Diana

### **Quilters**

Every Tuesday at 9:00 a.m., CLC quilters gather in the Primrose House to cut, sew, and combine layers of fabric and batting for those in need here in the USA or on foreign soil through Lutheran World Relief and their partners. We usually have from 6 to 10 volunteers around the coffee table when we take a break. This year we sent over 100 quilts and more than 20 school kits to Lutheran World Relief to be shipped all over the world. We also gave handmade quilts to our two CLC high school graduates to wrap them in the warmth of our congregation's love as they venture forth.

- Lucy Mathesen

### **Fixer Uppers**

The Christ Lutheran Church Fixer Upper's mission is to repair, replace, or build items on our church campus utilizing the skillset and talents of members of our congregation to reduce costs on smaller projects.

During the past year (2023-2024) members of the Fixer Upper team were able to save repair dollars at Christ Lutheran Church on numerous projects including the following.

- Repair pew bookracks
- Replace faucets
- Repair doorknobs/locks

- Repair cabinets in day school classrooms
  - Install handicap handrails in the restroom
  - Repair pew kneeler
  - Install door sweep
  - Shorten closet doors that were dragging
  - Replace window blinds
- Michael Harris



**Christ Lutheran Church**  
**Balance Sheet**  
**May 31, 2023 and May 31, 2024**

	<u>MAY 2023</u>	<u>MAY 2024</u>
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and Cash Equivalents	<u>607,377</u>	<u>385,871</u>
<b>Total Current Assets</b>	<u>607,377</u>	<u>385,871</u>
<b>Property</b>		
Land	46,000	46,000
Building and Improvements	1,910,407	1,910,407
Furniture and Fixtures	<u>275,348</u>	<u>275,348</u>
<b>Total Property</b>	<u>2,231,755</u>	<u>2,231,755</u>
<b>Other Assets</b>		
Endowment Investments	623,169	663,053
Thrivent Endowment Investments	2,296,924	2,857,127
Life Insurance Cash Value	<u>9,047</u>	<u>9,047</u>
<b>Total Other Assets</b>	<u>2,929,139</u>	<u>3,529,227</u>
<b>TOTAL ASSETS</b>	<u><u>5,768,272</u></u>	<u><u>6,146,853</u></u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Liabilities</b>		
Other	<u>10,962</u>	<u>13,069</u>
<b>Total Liabilities</b>	<u>10,962</u>	<u>13,069</u>
<b>Net Assets</b>	<u>5,757,310</u>	<u>6,133,784</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<u><u>5,768,272</u></u>	<u><u>6,146,853</u></u>

**Christ Lutheran Church**  
**Operation Results for the Year July 1, 2023 - June 30, 2024**

	June 30, 2024 Budget	June 30, 2024 Forecast	Budget vs. Forecast Variance
<b>RECEIPTS</b>			
General Receipts			
Regular Envelopes	\$585,000	\$645,000	(\$60,000)
Special Envelopes	\$1,000	\$1,890	(\$890)
Plate Offering	\$6,000	\$9,015	(\$3,015)
Total General Receipts	\$592,000	\$655,905	(\$63,905)
Dedicated Gifts and Receipts			
Christian Education	\$2,000	\$1,152	\$848
Administrative Fees	\$62,200	\$47,427	\$14,773
Youth Ministry	\$1,000	\$0	\$1,000
Benevolence Gifts	\$10,600	\$47,397	(\$36,797)
Endowment Funds	\$20,000	\$23,558	(\$3,558)
Unrestricted Fund Earnings/Fund Balance	\$40,635	\$12,534	\$28,101
Total Dedicated Gifts and Receipts	\$136,435	\$132,068	\$4,367
Total Receipts	\$728,435	\$787,973	(\$59,538)
<b>EXPENSES</b>			
Benevolence - ELCA	\$54,000	\$64,000	(\$10,000)
Benevolence - Community Ministries	\$63,000	\$65,000	(\$2,000)
Total Benevolence - Ministries	\$117,000	\$129,000	(\$12,000)
Gifts to Others	\$10,600	\$36,841	(\$26,241)
Total Benevolence	\$127,600	\$165,841	(\$38,241)
Christian Education & Ministries from Endowments	\$20,000	\$23,558	(\$3,558)
Church Staff:			
Salary and Allowances	\$277,873	\$280,474	(\$2,601)
Pension and Medical	\$31,972	\$34,185	(\$2,213)
Social Security	\$11,370	\$11,956	(\$586)
Sundry Expenses:	\$321,215	\$326,615	(\$5,400)
Conventions/Continuing Education	\$400	\$6,372	(\$5,972)

Insurance	\$29,000	\$42,416	(\$13,416)
Office Expense	\$29,500	\$29,406	\$94
Utilities	\$41,500	\$46,571	(\$5,071)
Administrative Expenses	<u>\$12,000</u>	<u>\$20,967</u>	<u>(\$8,967)</u>
Total Sundry Expenses	\$112,400	\$145,732	(\$33,332)
Program Ministry:			
Worship Support	\$56,320	\$55,388	\$932
Stewardship	\$200	\$164	\$36
Property Maintenance and Upkeep	\$73,700	\$52,890	\$20,810
Christian Education	\$2,000	\$53	\$1,947
Youth	\$1,000	\$887	\$113
Fellowship Events	\$11,000	\$14,246	(\$3,246)
Member Support	<u>\$3,000</u>	<u>\$2,600</u>	<u>\$400</u>
Total Program Ministry	\$147,220	\$126,228	\$20,992
Total Expenses	<u>\$728,435</u>	<u>\$787,973</u>	<u>(\$59,538)</u>
Net Receipts in Excess of Expenses	<u>\$0</u>	<u>(\$0)</u>	<u>\$0</u>

**Christ Lutheran Church**  
**Benevolence for the Year July 1, 2023 - June 30, 2024**

	June 30, 2024 BUDGET	June 30, 2024 FORECAST	Budget vs. Forecast Variance
<b>ELCA</b>			
Southwestern Texas Synod	\$ 26,000	\$ 26,000	\$ -
Texas Lutheran University	\$ 2,500	\$ 2,500	\$ -
Lutheran Campus Ministry	\$ 5,000	\$ 5,000	\$ -
Friends of Ngong Road	\$ 4,000	\$ 4,000	\$ -
CLC Day School Scholarships	\$ 6,000	\$ 6,000	\$ -
Pastor's Discretionary Benevolence Fund	\$ 1,000	\$ 1,000	\$ -
Upbring -New Life Children's Center	\$ 4,000	\$ 4,000	\$ -
San Lucas	\$ 2,000	\$ 2,000	\$ -
Cross Trails Ministry	\$ 3,500	\$ 3,500	\$ -
Lutheran Disaster Response	\$ -	\$ 4,000	\$ (4,000)
Forecasted \$ to be Allocated	\$ -	\$ 6,000	\$ (6,000)
<b>Total ELCA</b>	<b>\$ 54,000</b>	<b>\$ 64,000</b>	<b>\$ (10,000)</b>
<b>COMMUNITY MINISTRIES</b>			
San Antonio Metropolitan Ministries	\$ 7,000	\$ 7,000	\$ -
Christian Assistance Ministry	\$ 7,000	\$ 7,000	\$ -
Agape Ministry	\$ 5,000	\$ 5,000	\$ -
Center for Refugee Services	\$ 5,000	\$ 5,000	\$ -
St. Philip's Campus Ministry	\$ 5,000	\$ 5,000	\$ -
Northeast Senior Assistance	\$ 5,000	\$ 5,000	\$ -
Haven for Hope Spiritual Services	\$ 1,000	\$ 1,048	\$ (48)
San Antonio Clubhouse	\$ 1,500	\$ 1,500	\$ -
Christian Senior Services -Meals On Wheels	\$ 2,500	\$ 2,500	\$ -
Chrysalis Ministries (Bexar Co.)	\$ 3,000	\$ 3,000	\$ -
Inner City Development	\$ 4,000	\$ 4,000	\$ -
Habitat for Humanity	\$ 5,000	\$ 5,000	\$ -
San Antonio Food Bank	\$ 3,000	\$ 3,000	\$ -
Abode Contemplative Care for the Dying	\$ 3,000	\$ 3,000	\$ -
Plaza de Paz	\$ 2,000	\$ 2,000	\$ -
Other Ministries	\$ 4,000	\$ -	\$ 4,000
Forecasted \$ to be Allocated	\$ -	\$ 5,952	\$ (5,952)
<b>Total Community Ministries</b>	<b>\$ 63,000</b>	<b>\$ 65,000</b>	<b>\$ (2,000)</b>
<b>Total Benevolence Ministries</b>	<b>\$ 117,000</b>	<b>\$ 129,000</b>	<b>\$ (12,000)</b>
<b>Gifts to Others</b>	<b>\$ 10,600</b>	<b>\$ 36,841</b>	<b>\$ (26,241)</b>
<b>TOTAL BENEVOLENCE</b>	<b>\$ 127,600</b>	<b>\$ 165,841</b>	<b>\$ (38,241)</b>

**Christ Lutheran Church**  
**Operation Budget Comparison**

	June 30, 2024 Budget	June 30, 2025 Budget	Variance
<b>RECEIPTS</b>			
General Receipts			
Regular Envelopes	\$585,000	\$635,000	\$50,000
Special Envelopes	\$1,000	\$1,500	\$500
Plate Offering	\$6,000	\$7,000	\$1,000
Total General Receipts	\$592,000	\$643,500	\$51,500
Dedicated Gifts and Receipts			
Christian Education	\$2,000	\$2,000	\$0
Administrative Fees	\$62,200	\$38,200	(\$24,000)
Youth Ministry	\$1,000	\$1,000	\$0
Benevolence Gifts	\$10,600	\$25,600	\$15,000
Endowment Funds	\$20,000	\$20,000	\$0
Unrestricted Fund Earnings/Fund Balance	\$40,635	\$37,908	(\$2,727)
Total Dedicated Gifts and Receipts	\$136,435	\$124,708	(\$11,727)
 Total Receipts	 \$728,435	 \$768,208	 \$39,773
<b>EXPENSES</b>			
Benevolence - ELCA	\$54,000	\$61,000	\$7,000
Benevolence - Community Ministries	\$63,000	\$66,000	\$3,000
Total Benevolence - Ministries	\$117,000	\$127,000	\$10,000
 Gifts to Others	 \$10,600	 \$10,600	 \$0
 Total Benevolence	 \$127,600	 \$137,600	 \$10,000
 Christian Education & Ministries from Endowments	 \$20,000	 \$20,000	 \$0
Church Staff:			
Salary and Allowances	\$277,873	\$302,066	\$24,193
Pension and Medical	\$29,312	\$40,154	\$10,842
Social Security	\$14,030	\$14,500	\$470
	\$321,215	\$356,720	\$35,505
Sundry Expenses:			
Conventions/Continuing Education	\$400	\$1,000	\$600
Insurance	\$29,000	\$43,424	\$14,424

Office Expense	\$29,500	\$27,700	(\$1,800)
Utilities	\$41,500	\$48,911	\$7,411
Administrative Expenses	<u>\$12,000</u>	<u>\$12,000</u>	<u>\$0</u>
Total Sundry Expenses	\$112,400	\$133,035	\$20,635
Program Ministry:			
Worship Support	\$56,320	\$57,681	\$1,361
Stewardship	\$200	\$200	\$0
Property Maintenance and Upkeep	\$73,700	\$45,959	(\$27,741)
Christian Education	\$2,000	\$2,000	\$0
Youth	\$1,000	\$1,000	\$0
Fellowship Events	\$11,000	\$11,413	\$413
Member Support	<u>\$3,000</u>	<u>\$2,600</u>	<u>(\$400)</u>
Total Program Ministry	\$147,220	\$120,853	(\$26,367)
 Total Expenses	 <u>\$728,435</u>	 <u>\$768,208</u>	 <u>\$39,773</u>
 Net Receipts in Excess of Expenses	 <u><u>\$0</u></u>	 <u><u>\$0</u></u>	 <u><u>\$0</u></u>

**Christ Lutheran Church**  
**Statement of Benevolence Budget**

	July 1, 2023 - June 30, 2024 BUDGET	July 1, 2024 - June 30, 2025 BUDGET	Variance
<b>LUTHERAN MINISTRIES</b>			
Southwestern Texas Synod	\$ 26,000	\$ 26,000	\$ -
Texas Lutheran University	\$ 2,500	\$ 2,500	\$ -
Lutheran Campus Ministry	\$ 5,000	\$ 5,000	\$ -
Friends of Ngong Road	\$ 4,000	\$ 4,000	\$ -
CLC Day School Scholarships	\$ 6,000	\$ 6,000	\$ -
Pastor's Discretionary Benevolence Fund	\$ 1,000	\$ 3,000	\$ 2,000
Upbring - New Life Children's Center	\$ 4,000	\$ 4,000	\$ -
San Lucas	\$ 2,000	\$ 2,000	\$ -
Cross Trails Ministry	\$ 3,500	\$ 3,500	\$ -
Global Refuge/LIRS	\$ -	\$ 5,000	\$ 5,000
Total ELCA	\$ 54,000	\$ 61,000	\$ 7,000
<b>COMMUNITY MINISTRIES</b>			
San Antonio Metropolitan Ministries	\$ 7,000	\$ 7,000	\$ -
Christian Assistance Ministry	\$ 7,000	\$ 7,000	\$ -
Agape Ministry	\$ 5,000	\$ 6,000	\$ 1,000
Center for Refugee Service	\$ 5,000	\$ 6,000	\$ 1,000
St. Philip's Campus Ministry	\$ 5,000	\$ 5,000	\$ -
Northeast Senior Assistance	\$ 5,000	\$ 5,000	\$ -
Haven for Hope Spiritual Services	\$ 1,000	\$ 1,000	\$ -
San Antonio Clubhouse	\$ 1,500	\$ -	\$ (1,500)
Roy Maas Youth Alternatives	\$ -	\$ 2,500	\$ 2,500
Christian Senior Services -Meals On Wheels	\$ 2,500	\$ 2,500	\$ -
Chrysalis Ministries (Bexar Co.)	\$ 3,000	\$ 3,000	\$ -
Plaza de Paz	\$ 2,000	\$ 2,000	\$ -
San Antonio Food Bank	\$ 3,000	\$ 3,000	\$ -
Inner City Development	\$ 4,000	\$ 4,000	\$ -
Habitat for Humanity	\$ 5,000	\$ 5,000	\$ -
Abode Contemplative Care for the Dying	\$ 3,000	\$ 3,000	\$ -
Other Ministries	\$ 4,000	\$ 4,000	\$ -
Total Community Ministries	\$ 63,000	\$ 66,000	\$ 3,000
Total Benevolence Ministries	\$ 117,000	\$ 127,000	\$ 10,000
Gifts to Others	\$ 10,600	\$ 10,600	\$ -
<b>TOTAL BENEVOLENCE</b>	<b>\$ 127,600</b>	<b>\$ 137,600</b>	<b>\$ 10,000</b>

**CHRIST LUTHERAN CHURCH**  
**MEMBERSHIP REPORT**  
**As of June 18, 2024**

	<b><u>BAPTIZED</u></b>	<b><u>CONFIRMED</u></b>
<b>Membership as of 5/31/23</b>	<b>419</b>	<b>321</b>
<b>Members Received:</b>		
By Baptism	5	n/a
By Transfer	42	32
By Reinstatement	0	0
	<hr/>	<hr/>
<b>Total Members Received</b>	<b>47</b>	<b>32</b>
	<hr/>	<hr/>
<b>Baptized Members Confirmed</b>	<b>n/a</b>	<b>3</b>
	<hr/>	<hr/>
<b>Subtotal</b>	<b>466</b>	<b>356</b>
	<hr/>	<hr/>
<b>Members Removed:</b>		
By Death	2	2
By Transfer	0	0
By Relocation	4	3
By Statistical Adjustment	0	0
	<hr/>	<hr/>
<b>Total Members Removed</b>	<b>6</b>	<b>5</b>
	<hr/>	<hr/>
<b>Net Change in Membership</b>	<b>41</b>	<b>30</b>
	<hr/>	<hr/>
<b>Membership as of June 18, 2024</b>	<b>460</b>	<b>348</b>
	<hr/>	<hr/>